



		'DWHV\\	'HJUHDUQHG RDSUR[LPDWH KRXUQRI GHJUHH

/(\$(56+,3 (66\$<6
\$ Å ð Å™ p eU A 4p Å!

\$ELOW\ WR ,PSURYH 6WXGHQW \$FKLHYHPHQW

&XUULFXOXP ,QVWUXFWLRQ DQG \$VVHVPHQW ,PSOHPHQWDWL

&RPPLWPHQW WR 2QJRLQJ 3URIHVVLQRQDO *URZWK

(IIHFWLYH &RPPXQLFDWLRQ 6NLOOV ZULWWHQ FRPPXQLFDWLRQ

SR@ZWFDAQWYRHQIRUPDWLRQ R6NWKKRKL

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X^|ä-ä&æcä[}K Á
, XQGHUVWDZLGKWKFDVGLRQJPDWLRQ RQ WKLVDSSOLFDFWLRQ JLYL
VXEPLWVQLQRFXPHQVDWVORFDNHOLJUEODGPLVIGLRQRYDUIWHGU
HQUROOPHQWVIRKULHRLQXWSHQVLRQ RU GLVPLVVDO GXH WR WK