TRANSFER PATHWAY GUIDE
2024-2025

Leadership Certificate To
Bachelor of Arts in Organizational Leadership

Completion of the following curriculum will satisfy the requirements for the Leadership Certificate (LDRC) at Cincinnati State (CState) and leads to the Bachelor of Arts (BA) in Organizational Leadership degree at Northern Kentucky University (NKU).

Students can apply to participate in the pathway program by completing the online application on the NKU transfer webpage. Students must be enrolled in at least six credit hours at Cincinnati State, enrolled in the Leadership Certificate program, plan to transfer to NKU, and maintain a minimum 2.0 cumulative GPA at Cincinnati State.

1) Completion of all required courses for the certificate, 2) minimum cumulative GPA 2.0.

Students completing the Leadership Certificate with a cumulative GPA of 2.0 or higher will be accepted into NKU.

This major can be completed face-to-face or online. If completed fully online, courses are offered in seven-week formats. Tuition for online accelerated programs differs from face-to-face tuition. Scholarship pricing is available to Cincinnati State students who choose to enroll in the fully online program. Visit our website for more information about the Organizational Leadership Accelerated Online program.

To earn a bachelor's degree at NKU, students must complete a minimum of 120 credit hours with at least 45 credit hours numbered 300 and above. In addition, at least 25% of the credit hours required for

the degree and the last 30 credit hours must be completed at NKU. Students must have an overall GPA of 2.0 and meet all prerequisites for courses and requirements for the major. Students must complete a focus or minor as indicated on the pathway.

Students in the CState2NKU program should work closely with their advisors when choosing courses. This document serves as a guide but does not replace academic advising.

CINCINNATI STATE LEADERSHIP CERTIFICATE TO NKU BA IN ORGANIZATIONAL LEADERSHIP CHECKLIST

Cincinnati State

Category 1: CState Leadership Certificate Requirements

CState Course	Course or Category	Credits	NKU Course	Completed
Choose 1: COMM 105 COMM 110 COMM 205 NDR 100	Choose 1 Communication Elective: Interpersonal Communication Public Speaking (preferred) Small Group Communication Introduction to Negotiation and Dispute Resolution	3	CMST 220 CMST 101 CMST 230	
Choose 1: PSY 102 PSY 110 SOC 105	Choose 1 Social Science Elective: Applied Psychology: Stress Management Introduction to Psychology (preferred) Introduction to Sociology (preferred)	3	PSY 100T PSY 100 SOC 100	

Choose 1:   Choose 1 Communication or Social Science

COMM 105
COMM 110
COMM 205
NDR 100

PSY 102
PSY 110
SOC 105

Northern Kentucky University

Category 2: NKU Additional General Education Courses

NKU Course	Course or Category	Credits	CState Course	Completed
ENG 102	Writing and Research	3	ENG 102 or ENG 103 or ENG 104 or ENG 105	
TBS XXX	Oral Communication	3		Can be satisfied by COMM 110
TBS XXX	Mathematics & Statistics	3		
TBS XXX	Natural Science with at least one lab	7		
TBS XXX	Cultural Pluralism	3		Can be satisfied by LDR 110
TBS XXX	Individual and Society	6		Can be satisfied by PSY 110 and SOC 105
TBS XXX	Culture and Creativity	6		
	Subtotal NKU Additional Business Core Credit Hours	19-31		

TBS XXX means to be selected by NKU student

Category 3: NKU Major Requirements for the BA in Organizational Leadership

NKU Course	Course	Credits	CState